
Shram Shakti, Bhawan, Rafi Marg,
New Delhi-110001

Dated, the 27 October, 2025

Vacancy Circular

Subject: - Selection for the posts of Presiding Officer in Central Government Industrial Tribunal-cum-Labour Court –reg.

1. **Tribunal:-** The Central Government Industrial Tribunal-cum-Labour Courts are authorities established under the Industrial Disputes Act, 1947 to adjudicate (i) the industrial disputes relating to any matter, whether specified in the Second Schedule or the Third Schedule (and for performing such other functions as may be assigned to them under the Act) and (ii) appeals under the Employees Provident Fund and Miscellaneous Provisions Act, 1952. A Presiding Officer, upon selection, may be posted in any Industrial Tribunal established under Industrial Disputes Act, 1947.

2. **Vacancy:-** Applications are being invited for the following vacancy that may arise by end of the year 2025 in CGIT-cum-LCs:-

S. No.	Post	Place	Date of Vacancy
1	Presiding Officer	Chandigarh-I	27.11.2025 (Anticipated)

3. **Qualification:-** The qualification, eligibility, salary and other terms and conditions for the appointment of a candidate will be governed by the provisions of the Tribunal Reforms Act, 2021 & Tribunal (Conditions of Service) Rules, 2021. The length of service as per eligibility criteria will be reckoned as on the last date of receiving applications as per this vacancy circular. Pay of the selected candidates will be regulated as per Rule 10(3) of the Tribunal (Conditions of Service) Rules, 2021 and DoPT's OM No. 3/3/2016-Estt(Pay II) dated 01.05.2017. As per the Tribunal (Conditions of Service) Amendment Rules, 2023 - Notwithstanding anything contained in rule 3, a person holding or has held the post of Chairperson or Member, as the case may be, of any Tribunal shall be eligible for re-appointment.

4. **Procedure for selection:-** The Search-cum-Section Committee constituted under the Tribunal Reforms Act 2021, for recommending names for appointment to the post of Presiding Officer, shall scrutinise the applications with respect to suitability of applicants for the said posts by giving due weightage to qualification and experience of candidates and shortlist candidates for conducting personal interaction. The final selection will be done on the basis of overall evaluation of candidates done by the Committee based on the qualification, experience and personal interaction.

High Court of J&K and Ladakh
Main Wing, Jammu/Srinagar

Received from:

No. 2727/CP

Dated 07/11/25

Signature

Name

(Tribunal Reforms Act, 2021 & Rules made thereunder can be accessed from the link <https://dor.gov.in/sites/default/files/act.pdf> & <https://dor.gov.in/sites/default/files/rules.pdf> respectively.)

5. Application Procedure:- Applications of eligible and willing officers are requested through Registrar, High Court/ Ministry of Law and Justice and should be accompanied with (i) bio-data in the prescribed pro-forma at **Annexure-I** (ii) Certificate to be furnished by the employer/ head of office/ forwarding authority as in **Annexure-II** (iii) clear photocopies of the up-to-date CR/APAR dossier of the officer containing CRs/APARs of at least last five years duly attested by a Group A officer (iv) cadre clearance (v) integrity certificate/clearance from vigilance and disciplinary angle as in **Annexure-III** (vi) statement giving details of major or minor penalties, if any, imposed on the officer during the last ten years, to the following address, so as to reach this office latest by 5.30 P.M. on **11 Dec, 2025**.

Sh. Bikram Nath, Joint Director, Room No. 316, Ministry of Labour and Employment, Shram Shakti Bhawan, New Delhi.

6. No TA/DA will be admissible to the candidates to be called for interview/interaction. The candidates are required to make own arrangements.

7. Advertisement and Prescribed application form can be downloaded from Ministry's website (www.labour.gov.in). **The advertisement is also forwarded to the Registrar General of all High Courts and Department of Justice, Ministry of Law and Justice, for onward transmission and publicity.**

8. Any application received after due date or incomplete applications will not be entertained.

Wide publicity may be given in all organizations and their field formations to facilitate early and optimum number of application.



(Dhananjay Sharma)
Under Secretary to the Govt. of India

To

(i) Registrar General of all High Courts, with a request to notify all the retired judicial officers of your concerned High Court about the vacancy and **to ensure that the applications (serving as well as retired) are routed through the Registrar General of respective High Courts only as per the directions of the Chairperson of the Search-cum-Selection Committee.**

(ii) Department of Justice, Ministry of Law and Justice, Jaisalmer House, Man Singh Road, New Delhi

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(iii) IT Cell, MoLE for uploading the vacancy circular on the website of the Ministry.

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Annexure-I

Space for photograph duly signed by candidate

PROFORMA

1. Name :

2. Date of Birth :

3. Category(SC/ST/OBC/UR) :

4. Designation/Profession :

5. Contact Details:

	Residential		Official
	Present	Permanent	
Address:			
Mobile/Phone No.			
Email:			

6. Service to which belong :

7. Educational qualification (in reverse chronological order):

Sl. No.	Name of University/Equivalent Institution	Degree	Year of Passing	Division/% of marks obtained	Academic Distinction	Subject/Specialization

1000
900
800
700
600
500
400
300
200
100
0

- Place:
Date:

Signature of the candidate

CERTIFICATE TO BE FURNISHED BY FORWARDING AUTHORITY

1. Certified that the particulars furnished by Shri/Smt/Kum-----are correct and he/she possesses educational qualifications and experience mentioned in Annexure-I.
2. It is also certified that there is no vigilance/ disciplinary case either pending or being contemplated against him/her and vigilance clearance issued by CVO in the enclosed Annexure (III).
3. His/her integrity is certified.
4. No major or minor penalty was imposed on Shri/Smt/Kum-----during the last 10 years period.
5. The up-to-date attested Photostat copies of ACR/APAR of last years (each Photostat copy of ACR/APAR should be attested) in respect of Shri/Smt/Kum-----in enclosed herewith.

Seal & Signature of the cadre controlling Authority

PARTICULARS OF THE OFFICERS FOR WHOM VIGILANCE CLEARANCE IS BEING SOUGHT

(To be furnished and signed by the CVO or HOD)

1. Name of the Officer (in full) :

2. Fathers name :

3. Date of Birth :

4. Date of Retirement :

5. Date of entry into service :

6. Service to which the officer belongs :
including batch /year/ cadre etc. ,
wherever applicable

7. Positions held (During ten preceding years):

S.No.	Organisation (name in full)	Designation & Place of Posting	Name of the Court	From	To

8. Whether the officer has been placed on :
the agreed list or list of Officer of
Doubtful Integrity (if yes, details to be given)

9. Whether any allegation of misconduct :
Involving vigilance angle was examined
against the officer during the last 10
Years and if so with what result (*)

10. Whether any punishment was awarded to :
the officer during the last 10 years and if
so, the date of imposition and details of
penalty (*)

11. Is any disciplinary/ criminal proceedings :
or charge sheet pending against the officer as on date (if so, details to be
furnished, including reference number,
if any of the Commission)

12. Is any action contemplated against the :

Officer as on date (if so, details to be
furnished (*))

(*) If vigilance clearance had been obtained from the Commission in the past, the information may be
provided for the period thereafter,

Date:

(NAME AND SIGNATURE)

File No.A-11016/07(i)/2025-CLS-II(E)

Government of India

Ministry of Labour and Employment

Shram Shakti, Bhawan, Rafi Marg,

New Delhi-110001

Dated, the 27th October, 2025

Vacancy Circular

Subject: - Selection for the posts of Presiding Officer in National Industrial Tribunal –reg.

1. **Tribunal:-** The National Industrial Tribunals are authorities established under Section 7B of the Industrial Dispute Act, 1947 to (i) adjudicate the industrial disputes which, in the opinion of the Central Government, involve questions of national importance or are of such a nature that industrial establishments situated in more than one State are likely to be interested in, or affected by, such disputes and (ii) appeals under the Employees Provident Fund and Miscellaneous Provisions Act, 1952. A Presiding Officer, upon selection, may be posted at National Industrial Tribunals situated at Mumbai..

2. **Vacancy:-** Applications are being invited for the following vacancy in NITs:

S.N.	Post	Place	Date of vacancy
1	Presiding Officer .	Kolkata	29.03.2025

3. **Qualification:-** The post can be held by a person who is, or has been, a Judge of a High Court. The pay attached to the post of Presiding Officer of National Industrial Tribunal, is Rs.2,25,000/- (fixed) per month. Other terms and conditions of the appointment of a candidate will as prescribed from time to time by Government. No person shall be appointed to, or continue in the office of Presiding Officer of National Tribunal, if he has attained the age of 65 years

4. **Procedure for selection:-** The Search-cum-Section Committee constituted under the Tribunal Reforms Act 2021 for recommending names for appointment to the post of Presiding Officer, shall scrutinize the applications with respect to suitability of applicants for the said posts by giving due weightage to qualification and experience of candidates and shortlist candidates for conducting personal interaction. The final selection will be done on the basis of overall evaluation of candidates done by the Committee based on the qualification, experience and personal interaction.

5. **Application Procedure:-** Applications of eligible and willing officers are requested through Registrar, High Court/ Ministry of Law and Justice and should be accompanied with (i) bio-data in the prescribed proforma at Annexure-I (ii) Certificate to be furnished by the employer/ head of office/ forwarding authority as in Annexure-II (iii) clear photocopies of the up-to-date CR/APAR dossier of the officer containing CRs/APARs of at least last five years duly attested by a Group A officer (iv) cadre clearance

(*) integrity certificate/clearance from vigilance and disciplinary angle as in Annexure-III (vi) statement giving details of major or minor penalties, if any, imposed on the officer during the last ten years, to the following address, so as to reach this office latest by 5.30 P.M. on 11 Dec,2025.

Sh. Bikram Nath, Joint Director, Room No. 316, Ministry of Labour and Employment, Shram Shakti Bhawan, New Delhi.

6. No TA/DA will be admissible to the candidates to be called for interview/interaction. The candidates are required to make own arrangements.

7. Advertisement and Prescribed application form can be downloaded from Ministry's website (www.labour.gov.in). The advertisement is also forwarded to the Registrar General of all High Courts and Department of Justice, Ministry of Law and Justice, for onward transmission and publicity.

8. Any application received after due date or incomplete application will not be entertained.

Wide publicity may be given in all organizations and their field formations to facilitate early and optimum number of application.



(Dhananjay Sharma)

Under Secretary to the Govt. of India

Ph. No. 23711582

To

(i) Registrar General of all High Courts, with a request to notify all the retired judicial officers of your concerned High Court about the vacancy and to ensure that the applications (serving as well as retired) are routed through the Registrar General of respective High Courts only as per the directions of the Chairperson of the Search-cum-Selection Committee.

(ii) Department of Justice, Ministry of Law and Justice, Jaisalmer House, Man Singh Road, New Delhi

(iii) IT Cell, MoLE for uploading the vacancy circular on the website of the Ministry.

Space for photograph duly signed by candidate

PROFORMA

- 1. Name :
- 2. Date of Birth :
- 3. Category(SC/ST/OBC/UR) :
- 4. Designation/Profession :
- 5. Contact Details:

	Residential		Official
	Present	Permanent	
Address:			
Mobile/Phone No.			
Email:			

- 6. Service to which belong :

- 7. Educational qualification (in reverse chronological order):

Sl. No.	Name of University/Equivalent Institution	Degree	Year of Passing	Division/% of marks obtained	Academic Distinction	Subject/Specialization

8.. Work Experience:

8A. For the experience as employee, Employment record in chronological order starting with present Employment, list in reverse:

Sl. No.	Name & address of High Court	Designation, Pay or Scale of (pay in Pay Matrix)	Period of Service		Nature of work/experience
			From	To	

9. Date from which drawing the pay scale :
in the grade of High Court Judge/ District Judge/Additional District Judge.

10. Write up on adjudicating experience :
of the applicant (200 words)

11. Experience alongwith brief write up in handling :
Cases before relevant to labour disputes

Details of Such cases
(Reported Cases/Unreported Cases)

12. Annual Income along with copy of :
latest ITR [For Candidates other than Govt. or Judicial Officers]

13. Write up on 05, major achievement :
(200 words each)

14. Awards/honours/Publications, if any :

15. Affiliation with the professional bodies/ :
Institutions/societies/or any other body
Including political party.

16. Additional information, if any, which :
You would like to mention in support
of the application for the post.

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- Place:
Date:

Annexure-II

Annexure-II

CERTIFICATE TO BE FURNISHED BY FORWARDING AUTHORITY

1. Certified that the particulars furnished by Shri/Smt/Kum-----are correct and he/she possesses educational qualifications and experience mentioned in Annexure-I.
2. It is also certified that there is no vigilance/ disciplinary case either pending or being contemplated against him/her and vigilance clearance issued by CVO in the enclosed Annexure (III).
3. His/her integrity is certified.
4. No major or minor penalty was imposed on Shri/Smt/Kum-----during the last 10 years period.
5. The up-to-date attested Photostat copies of ACR/APAR of last years (each Photostat copy of ACR/APAR should be attested) in respect of Shri/Smt/Kum-----in enclosed herewith.

Seal & Signature of the cadre controlling Authority

Annexure-III

PARTICULARS OF THE OFFICERS FOR WHOM VIGILANCE CLEARANCE IS BEING SOUGHT

(To be furnished and signed by the CVO or HOD)

1. Name of the Officer (in full) :

2. Fathers name :

3. Date of Birth :

4. Date of Retirement :

5. Date of entry into service :

6. Service to which the officer belongs :
including batch /year/ cadre etc. ,
wherever applicable

7. Positions held (During ten preceding years):

S.No.	Organisation (name in full)	Designation & Place of Posting	Name of the Court	From	To

8. Whether the officer has been placed on :
the agreed list or list of Officer of
Doubtful Integrity (if yes, details to be given)

9. Whether any allegation of misconduct :
Involving vigilance angle was examined
against the officer during the last 10
Years and if so with what result (*)

10. Whether any punishment was awards to :
the officer during the last 10 years and if
so, the date of imposition and details of
penalty (*)

11. Is any disciplinary/ criminal proceedings :
or charge sheet pending against the officer as on date (if so, details to be
furnished, including reference number,
if any of the Commission)

12. Is any action contemplated against the :
Officer as on date (if so, details to be
furnished (*)

(*) If vigilance clearance had been obtained from the Commission in the past, the information may be
provided for the period thereafter,

Date:

(NAME AND SIGNATURE)

F.No. 2/4/2025-Estt./NCLAT

NATIONAL COMPANY LAW APPELLATE TRIBUNAL

2nd & 3rd Floor, Mahanagar Doorsanchar Sadan (M.T.N.L. Building), 9, C.G.O. Complex,
Lodhi Road, New Delhi – 110003. Ph. 24306869. Website: <https://nclat.nic.in>

Dated: 15th October, 2025

OFFICE MEMORANDUM

Subject: Filling up of one post of Registrar in the National Company Law Appellate Tribunal on deputation basis.

This is regarding filling up of one post of Registrar in Level-14 in the National Company Law Appellate Tribunal (NCLAT) on deputation basis, the applications for which have been invited vide vacancy circular of even number dated 25.04.2025 (published in the Employment News for the week 17th-23rd May, 2025).

2. The last date for receipt of applications was two months from the date of publication of the advertisement in the Employment News, which came to be 16.07.2025. Later on, as per orders of the Competent Authority, the last date for receipt of applications was extended up to 16.09.2025 and again extended till 15.10.2025. Further, the Competent Authority has directed to extend the last date of receipt of applications for another 30 days.

3. Therefore, the last date for receipt of application is hereby extended up to 14.11.2025.

4. The detailed Vacancy Circular containing qualifications, eligibility criteria, age limit etc. and the application form can be downloaded from the website <https://nclat.nic.in>.

(Sunit Chandra)
Registrar

Copy to (for information and n.a.):

1. The Secretary General, Hon'ble Supreme Court of India, New Delhi.
2. The Registrar Generals of all Hon'ble High Courts in India.
3. The Secretary, Ministry of Corporate Affairs, New Delhi.
4. All the Ministries/Departments of the Government of India.
5. The Chief Secretaries of all the State Governments / Union Territories.
6. NCLAT website.
7. Notice Boards.

High Court of J&K and Ladakh
Main W. B., Jammu/Srinagar

Received from

No. 2729/20 Dated 08/10/2025

Signature

Name